

NON-DISCRIMINATION POLICY

The Eau Claire Community Foundation's Board of Trustees has adopted this Policy to assist the Foundation's director, officers, employees, agents, and fiduciaries (which include supporting organizations, affiliate funds, and volunteers) in fulfilling their obligations and commitments.

Employment

The Eau Claire Community Foundation (ECCF) *follows an equal opportunity employment policy and employs personnel without regard to race, creed, color, ethnicity, national origin, religion, gender, sexual orientation, gender expression, age, physical or mental disability, pregnancy, veteran status, military obligations, and marital status.* This policy applies to hiring, internal promotions, training, opportunities for advancement, and terminations.

Grantmaking

No person in the United States shall, on the basis of actual or perceived race, color, religion, national origin, sex, gender identity (as defined in paragraph 249(c)(4) of title 18, United States Code), sexual orientation, marital or parental status, political affiliation, military service, physical or mental ability, or any other improper criterion be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with funds made available by ECCF, and any other program or activity funded in whole or in part with funds appropriated for grants, cooperative agreements, and other assistance administered by ECCF.

Revisions:

The addition of affiliate in this was approved on December 6, 2019.